

ICS Academy Exchange Newsletter

Summer 2024



Welcome to the ICS Academy Exchange newsletter summer edition.



In the last few months we have added lots more resources and courses, covering a variety of topics.

We will be sending out these new opportunities directly to you via our "What's New" Forum.

Anyone, who registers with the ICS Academy Exchange will automatically be subscribed to the "What's New" Forum. If however, you don't want to be subscribed, you can click on the unsubscribe option in the email notification.

For further information about subscribing or unsubscribing to any of our forums, please contact us at

hwicb.icsacademy@nhs.net

You may have also noticed our Last Chance to Book page. This is another way for us to share with you spaces on courses that are coming up soon, that you may have missed.



We hope that by adding these options your experience of using the ICS Academy Exchange will be enhanced.

From the feedback we have had already, we love it when we are getting it right with the content on offer, but we are always keen to know more. Please use the feedback section on the home page to let us know what you think.



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ICS Academy Exchange
QR Code

Featured Development Opportunities



Trauma Informed Care Training

There are two different Trauma Informed Care Training offers currently available.

Trauma- Informed Care Awareness Training

A 1½-hour online training delivered by members of the Psychology team, Peer Support Workers and Experts by Experience from the Herefordshire and Worcestershire Health and Care NHS Trust.

Trauma Informed Practice Training Sessions

Herefordshire and Worcestershire ICB have commissioned a suite of webinars, designed to support health care professionals in the NHS and PCN to further enhance their understanding of trauma informed practice.

There are 6 webinars covering different subjects, including the following. There will also be a conference in February 2025, detail of this will be available soon.

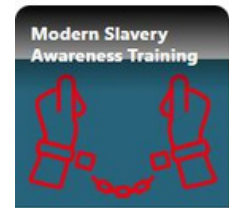
- Trauma Responsive Practice: A Look Beyond ACEs
- Trauma and Extra - Familial Harm
- Understanding Trauma in the Context of Domestic Abuse
- It Was Not My Fault: Trauma, Sexual Violence and Anti-Victim Blaming Practice
- Practical Applications of Trauma Informed Practice
- Vicarious and Organisational Trauma

LGBTQ+ Awareness Training



This workshop will help you to:

- Understand LGBTQ+ terminology
- Discover the barriers to healthcare for our LGBTQ+ patients
- Develop ways to ensure your LGBTQ+ patients and colleagues feel included in your workplace



Modern Slavery Awareness Training

In 2023 more than 17,000 people were referred to the NRM. Of these 25% were UK nationals.

It is estimated that more than 100,000 people are in modern slavery in the UK.

- Types of modern slavery
- Signs and indicators
- UK process to support survivors
- What an IMSA does
- Where and how to refer a potential victim

ICS 360 Facilitator Training Opportunity



This opportunity is open to individuals working in any part of the health and care system in Herefordshire and Worcestershire (including social care, local authorities, NHS Trusts, ICB, GP & primary care settings, voluntary, community & social enterprise sector, care homes and hospices).

This programme will have a system focus and successful candidates will be expected to commit to facilitating 360 feedback of colleagues from across different organisations in the system. Applications are particularly welcomed from, and at least one place will be reserved for, colleagues in underrepresented groups.

Top Tips

Resource Categories

- Allied Health Professionals
- Apprenticeships
- Autism and Learning Disability
- Career Conversations
- Careers
- Carers
- Coaching and Mentoring
- Culture Development
- Developing Potential
- Digital Skills
- Equality Diversity and Inclusion
- Freedom to Speak Up
- Health and Wellbeing
- Health Care Support Workers
- Health Inequalities
- Health Literacy
- Healthcare Science
- Human Resources
- Integrated Care System
- Leadership Development
- Learning & Development Opportunities
- Medical
- Nature and Wellbeing
- Nursing and Midwifery
- Patient Engagement
- Personalised Care Training and Resources
- Pharmacy
- Population Health Management
- Primary Care
- Quality Improvement
- Recruitment Opportunities
- Retention
- Reward & Recognition
- Safeguarding
- Skills Development
- Social Care
- Social Prescribing
- Staff Engagement
- Strategic Workforce Planning
- Systems Practise
- User Guides
- VCSE
- Widening Participation
- Workforce Planning & Development

Resource Library Tips

The Resource library is full of useful toolkits, newsletters, website links and documents for you to access.

- The newest offerings can be found as a featured link in the Resource library
- The Resource Library resources have also been categorised by subject. By selecting a category you will see all the associated resources for that topic area.
- You can also find topics by using key words in the Resource Library Search.



User Guides

For help creating an account on the ICS Academy Exchange or enrolling on a course, we have a suite of user guides.

These can be accessed from the login page link or from the resource library.

Remember you will only need an account if are enrolling on a course.



Contact Us

For more information about any of the content on the ICS Academy Exchange. Or to talk to us about adding your own content.

Please email us at hwicb.icsacademy@nhs.net