

Systems Leadership Approach Programme – Now Open for Expressions of Interest



We are excited to announce the launch of Cohorts 3 and 4 of the Systems Leadership Approach Programme, a unique development opportunity designed for leaders across all 11 Integrated Care Boards (ICBs). This programme is open to health and social care leaders (up to Band 8a or equivalent). It equips them with the skills to navigate the complexities of integrated health and care systems, foster cross-sector collaboration and drive meaningful change. Whether you are leading teams, managing services or contributing to system-wide transformation, this programme will enhance your leadership impact.

To ensure equity across all systems, we are currently accepting Expressions of Interest (EOIs). This approach allows us to distribute this opportunity fairly across the Midlands, providing leadership development opportunities that reflect the diverse

needs and voices within each system. We have two cohorts, each with 30 spaces, so don't miss this chance to join a group of like-minded leaders committed to shaping the future of healthcare.

Dates of the Programme:

Cohort 3 –

- Workshop 1: Leading with System Leadership: Collaborative Approaches (Required attendance) **Thursday May 15th 09:30-12:30**
- Workshop 2: Leading for Impact: Understanding Systems Thinking (Required attendance) **Tuesday June 10th 13:30-16:30**
- Workshop 3: Leading Together: Embracing Distributed Leadership (Optional Attendance) **Wednesday 9th July 09:30-12:30**
- Workshop 4: Leading with Care: Compassionate and Inclusive Leadership (Optional Attendance) **Monday 8th September 13:30-16:30**
- Workshop 5: Leading for Change: The Leadership Qualities that Matter in Inclusive Systems (Optional Attendance) **Tuesday 30th September 09:30-12:30**

Cohort 4 –

- Workshop 1: Leading with System Leadership: Collaborative Approaches (Required attendance) **Monday May 20th 13:30-16:30**
- Workshop 2: Leading for Impact: Understanding Systems Thinking (Required attendance) **Thursday 19th June 09:30-12:30**
- Workshop 3: Leading Together: Embracing Distributed Leadership (Optional Attendance) **Wednesday 23rd July 13:30-16:30**
- Workshop 4: Leading with Care: Compassionate and Inclusive Leadership (Optional Attendance) **Tuesday 16th September 09:30-12:30**
- Workshop 5: Leading for Change: The Leadership Qualities that Matter in Inclusive Systems (Optional Attendance) **Thursday 9th October 13:30-16:30**

EOI Link: <https://forms.office.com/e/107UcX6ZBx>

EOI Deadline: 23 March 2025