

ICS Academy Exchange Newsletter



Winter 2024



Welcome to the ICS Academy Exchange newsletter winter edition.



As 2024 comes to a close, we're taking a moment to reflect on the fantastic learning and development opportunities our community of ICS Academy Exchange users have created.

The ICS Academy Exchange team would like to start with a big thank you to all our users, content providers and administrators whose contributions and feedback continue to make this a fantastic resource for all ICS members to develop their skills and access resources that will help develop their careers.



2024 Highlights

Here's a look at some of the highlights from this year:

Usage Growth

With over **6000** users with accounts and **3028** users completing training courses, our community is growing stronger every day, with membership from over **165** organisations.

Launched in 2024

From Career Pathways to national training programmes we've introduced tools, courses and resources to make learning and development more engaging and efficient.

These have included Mary Seacole Programme Trauma Informed Care AHP Career Pathways Facilitator Training Active Bystander Training System Leader Connect and so much more.

It has been very helpful to see your feedback too. Please do continue to use the feedback option on the home page to let us know what you think.



In this newsletter you can expect:

[Welcome](#)

[What's New for 2025](#)

[Contact Us](#)



ICS Academy Exchange
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What's New for 2025



ICS Leadership Behaviours

In 2024 colleagues from across our ICS organisations worked together to identify leadership behaviours that reflect how as an ICS we want to behave and engage with each other when working together.

Information and resources will be made available on the ICS Academy Exchange that will show how these behaviours can be adopted in several ways including in meetings, recruitment and selection and communication. There will also be a self-assessment tool to help understand how well behaviours are demonstrated.

Workforce Planning and Transformation Toolkits

Coming in 2025 will be a wealth of resources to help anyone in the ICS who would like to access resources that will assist with workforce planning and transformation. In the toolkit we will include:

- Short training videos covering the fundamentals of workforce planning
- Training pack
- Helpful templates to assist with data collection and analysis
- Template workforce plan
- Case studies
- HEE Star Framework for transformation

Palliative and End of Life Toolkits

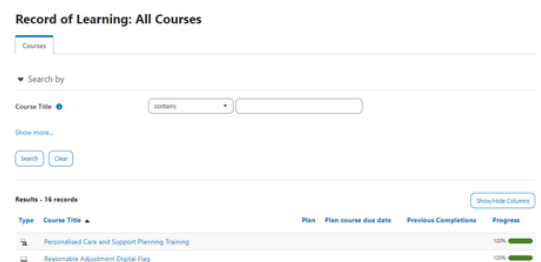
A toolkit to assist ICS staff who support palliative and end of life patients is currently being designed and will include.

- Who's Who of contacts from across the ICS
- Links to Education and Training Opportunities
- Signposts to groups and useful websites
- Useful documents

Record of Learning

Every user with an ICS Academy Exchange account has their own record of learning. This record of learning is only viewable by the individual account holder and is a secure platform to hold this information.

In 2025 we will be looking at how to make it easier for you to share your record with your organisation should you wish to.



Contact Us

For more information about any of the content on the ICS Academy Exchange. Or to talk to us about adding your own content.

Please email us at hwicb.icsacademy@nhs.net