

Hello and happy August.

Sandra Newing-Griffiths, who has been with us on secondment since February, is leaving this month to join the [NHS Graduate Management Training Scheme](#). It is The Times 2022 top graduate employer for both General Management and HR and is placed 2nd in the country overall. You do not need to be a recent and/or UK graduate – Sandra graduated over 20 years ago in New Zealand! The minimum requirement is a 2:2 or equivalent and there is a strengths-based assessment process. Applications to join the programme in 2024 open on 25 September 2023.



We would like to say farewell and thank you to Nancy Kelley who has stepped down as CEO of Stonewall. Nancy has been a powerful advocate for LGBTQ+ rights and has made a significant contribution to the work to address LGBTQ+ health inequalities. She was a really helpful and supportive friend to the NHS England LGBT Health Team. We are going to miss her. We look forward to seeing what she does next and wish her all the best for the future.

[Meet the NHS LGBT Team in an online session 25 September 13-1400](#)

News and requests from the sector

The NHS Gender Services Clinical Programme are seeking views on a new specialist specification for gender incongruence services for children and young people that defines how referrals are made, how a national waiting list is managed and how transfers are made from the waiting list into the service.

Please read the draft specification and EHIA (equalities and health inequalities assessment) and submit your response using this [stakeholder feedback form](#):

[Draft NRSS Service Spec for Stakeholder Testing July 2023.docx](#)

[Draft EHIA NRSS for Testing.docx](#)

You are welcome to respond on behalf of a group or organisation, or as an individual. You may wish to consult others as part of your response, or you can forward this email to other stakeholders. You must declare any conflict of interests relating to this document or service area.

Please submit your response using the [online response form](#) by **Thursday 24 August 2023**. If you have any issues submitting your response, please contact england.scengagement@nhs.net.

If you would like to be consulted as a stakeholder for future consultations, please register here:

[Clinical Reference Group Stakeholder Registration - NHS England - Citizen Space](#)

What happens next?

Once NHS England has reviewed all stakeholder feedback, if there are potential impacts that need further engagement, the policy will go out to a formal public consultation. If wider consultation does take place you, along with other stakeholders, will be welcome to comment on the proposal again.

Public Consultation on Puberty Suppressing Hormones for Children and Young People with Gender Incongruence/Dysphoria

On a separate but related matter, following stakeholder testing, NHS England is now inviting feedback via a formal 90 day public consultation on a new draft interim clinical policy on the use of puberty suppressing hormones in children and adolescents who have gender incongruence or gender dysphoria. A final decision on the clinical policy following public consultation will be made by NHS England following a recommendation from the [Clinical Priorities Advisory Group](#) (CPAG). NHS England will publish the finalised policy alongside a consultation analysis report. You can find a link to the consultation here if you would like to respond:

<https://www.engage.england.nhs.uk/consultation/puberty-suppressing-hormones/>

Job and volunteer opportunities



Live Through This/OUTpatients are looking for a [Peer Services Lead](#) (28k) based in London/Hybrid. Closing date is 25th August 2023.



London Friend are looking for a [LGBTQ+ Drug & Alcohol Recovery Worker](#) based in London. Closing Date 5pm 16 August 2023.



Diversity Role Models are looking for an [Education Officer \(North West\)](#) (£26,500) with hybrid working conditions. Closing Date is 29 August 2023.



Mermaids is looking for volunteer [trustees](#) including a [Chair of the Board](#) and a [Chair of the HR and Remuneration Subcommittee](#). Closing dates are 10 September 2023.



AKT is looking for a London-based [Senior Caseworker](#). Apply by 13th August 2023.



Brighton & Hove LGBT Switchboard want to recruit [Trustees](#). Apply by 10th August 2023.

Also a [Communications and Fundraising Manager](#). Apply by 28th August 2023.



Opening Doors is looking for [Charity Trustees](#). Closing date is 4 September 2023.



Galop is looking for:

[Head of Advocacy and Support](#) (£45-52k) – apply by 10am 10th August 2023.

[National LGBT+ Independent Victim Advocate](#) (£26-30k) – apply by 10am 14th August 2023

[Counselling Service Manager](#) (£39-42k FTE) part-time (0.6) - apply by 10am 5th September 2023

[Trustees](#). Applications to be submitted by 10am on 19th September 2023. If you are interested and want to find out more, join the short Trustee Information Session on Wednesday 6th September: 6.30pm – 7.15pm. Email lou.t@galop.org.uk to register.



Space Youth project in Dorset are looking for a [Youth Worker in Charge](#). Closing Date is 20 August 2023.

Exciting news at X2Y LGBTQ+ Youth Group charity in the Black Country! A vacancy has become available for a new Chair of Trustees.

- Are you looking to develop your skills and have experience of running a charity?
- Are you passionate about giving LGBTQ+ young people a safe space and opportunities for education?
- Can you spare a couple of hours a week to oversee charity operations to help X2Y reach its goals?

To find out more about the role and how to apply, please see our website:

<https://www.x2y.org.uk/volunteer-for-x2y> Or, contact: trustees@x2y.org.uk or lucyonions16@gmail.com

Other events

12 August 2023 Barry Pride
Colchester Pride
Doncaster Pride
Dumfries Pride
Margate Pride
Swindon/Wiltshire Pride
Trans Pride Leeds
Wigan Pride

13 August 2023 Wakefield Pride

18-20 August 2023 South Wingfield Pride

19 August 2023 Calderdale/Halifax Pride
Chester Pride
Crawley Pride
Hertfordshire Pride
High Wycombe Pride
Isle of Wight Pride
Kings Lynn/West Norfolk Pride
Lincoln Pride
Medway Pride
New Forest Pride
Trans Pride Scotland
UK Black Pride (London)
Warwickshire Pride

25-28 August 2023 Manchester Pride

25 August 2023 Perthshire Pride

26 August 2023 Dover Pride
Southampton Pride
Truro Pride
Walsall Pride

27 August 2023 Hastings Pride
Scunthorpe Pride
Sesku Pride

Advance Notice



The LGBT+ History Month theme for February 2024 is MEDICINE. Perfect opportunity to celebrate LGBT+ Healthcare professionals. 5 months to get organised.

Feel free to forward this email to anyone who may be interested. To share any updates in future newsletters please email: england.lgbtadvisor@nhs.net

With best wishes from the NHS England LGBT Health Team

If you would like your name to be removed, reply to this email 'Unsubscribe' and you will be removed from our mailing list.