

Hello and happy July.

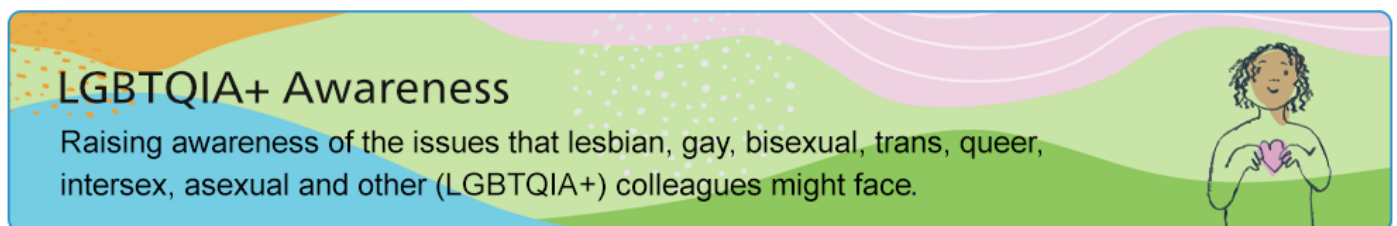
NHS England (including legacy Health Education England and NHS Digital colleagues) and NHS Blood and Transplant joined the London Pride Parade on 1<sup>st</sup> July 2023 in a big red bus:



We hope everyone had a wonderful Pride Month and the Pride season continues.



The [Interim Service Specification for specialist gender incongruence services for children and young people](#) was published on 9 June 2023 to a largely positive response. This service specification is interim because a permanent service specification will be developed over the next year or so.



### **LGBTQIA+ training launched for all staff**

The LGBTQIA+ community faces unique challenges when accessing healthcare and a new elearning programme has been designed to educate all NHS staff and improve their experiences both as part of the workforce and as patients.

This elearning has been commissioned and created by Health Education England's LGBTQIA+ Staff Network, working in conjunction with the Diversity, Inclusion and Participation Team and other NHS and external organisations who identified this gap in learning opportunities for wider NHS colleagues.

It is targeted at the health and social care workforce and aims to build a greater understanding of the challenges and barriers that the LGBTQIA+ community face when accessing health and care services, and how support can be improved to positively impact patient care and experience.

This session is now live on the Learning Hub and will also be available on ESR. We hope as many NHS staff as possible can access and complete it and we plan to add more modules in the future. We hope this will be an important step towards highlighting and addressing health inequalities, increasing allyship within the NHS and improving the lived experiences of all LGBTQIA+ people who access and work in health and care.

Here is a link to the programme page and an animation created to support the programme:  
<https://www.e-lfh.org.uk/programmes/lgbtqia-awareness/>



[Leadership for all: supporting trans and non-binary healthcare staff report.](#) The purpose of this guide is to help healthcare leaders (such as chief executives and chairs), HR directors, those responsible for equality, diversity and inclusion (EDI) work, and LGBTQIA+ staff groups understand the needs of trans and non-binary colleagues, so that they can perform their duties to trans and non-binary staff and provide high-quality allyship for their workforce.



Tickets are now available to book via [Eventbrite](#). Venue postcode is W1G 0AE.

Tickets are free to ensure no barriers to attendance but please do cancel your ticket if you later find you are unable to come so that someone else can take it up. Spaces are limited and there will be a waiting list. The content will be particularly of interest to practitioners and advocates working in cancer care.

Livestream tickets are also available in case anyone is worried about getting there.



[Podcast: How can we improve LGBTQ+ cancer care? With Dr Alison Berner and Stewart O'Callaghan.](#)

**[News and requests from the sector](#)**

**[Stonewall Ban Conversion Therapy campaign](#)**

**[Stonewall is asking people to email their MP to say No More Delays!](#)**

**[Network group Masterclass 14 July in Birmingham](#)**

**GI Support Line**  
**Extended hours**  
**0330 355 9678**



**Monday, Tuesday, Thursday 2pm-7pm**

**Wednesday and Friday 10am-3pm**

<http://genderedintelligence.co.uk/projects/supportline>

**CALL:**

0330 3559 678

**EMAIL:**

[SUPPORTLINE@GENDEREDINTELLIGENCE.CO.UK](mailto:SUPPORTLINE@GENDEREDINTELLIGENCE.CO.UK)

**WHATSAPP CHAT:**

07592 650 496

Gendered Intelligence have asked if we can promote their Trans/non-binary support line to you to share with service users. All volunteers are trans/non-binary and can offer a range of help with

- Finding social groups in the local area
- Listening
- Support strategies during wait to be seen by the Gender Identity Clinic
- Therapy options nearby
- Any questions

Please also contact them if you'd like someone to present about GI's service to service users, or if you'd like any printed materials posted to you.

### **elop's Training & Education Service**

elop's Training and Education Service delivers high-quality, industry-approved training programmes to organisations working with the LGBT+ community. As a specialist in LGBT+ Mental Health and Wellbeing, they raise awareness and help organisations become more LGBT+ inclusive and affirmative.

**elop are now allocating places on their Autumn Course, which starts on 9<sup>th</sup> September.**

This unique course is currently the only LGBT+ Affirmative Counselling Certificate in the UK – and the only counselling certificate that is taught in a Queer environment. elop recognise that maintaining health and well-being requires all our 'whole self' to be addressed, so they place LGBT+ experiences at the heart of our training. It is open to all LGBT+ community members and allies and is suitable for people ready to start their counselling journey – and those who work in support roles and want to gain additional counselling skills. Successful completion of the Foundation Certificate is an entry pathway to elop's professional counselling qualification, which will launch next year. **Contact elop's Training and Education Team at [training@elop.org](mailto:training@elop.org) to request an Application Pack.**

## Job and volunteer opportunities



Mermaids is looking for a [People and Culture Officer](#). Closing date is 9 July 2023. Also a [Fundraising Manager](#) with closing date of 23 July 2023.



Opening Doors is looking for a [Chief Executive Officer](#). Closing date is 13 July 2023.



Galop is looking for an [Advocacy & Support Manager](#). Applications to be submitted by 10am on 5<sup>th</sup> July 2023.



Rainbow Migration is looking for a [Legal & Policy Director](#). Closing date 8 July 2023.



### **The recruitment window for the September 2023 intake of new Action Learning Set (ALS) facilitators is now open.**

NHS Leadership Academy wants to develop a faculty of ALS facilitators that is drawn from across the whole landscape of health and care. **The closing date for applications is 31<sup>st</sup> July 2023.**

The Action Learning Set (ALS) Facilitator programme is an exciting, challenging and rewarding opportunity that not only provides participants with high quality personal development, but also puts them at the heart of developing the future leaders of the NHS on the [Graduate Management Training Scheme \(GMTS\)](#).

In return for the commitment to this important work, applicants benefit from a comprehensive programme of support and development leading to an NHS-wide recognised award in ALS facilitation, further benefits to the individual and their organisation can be found in the full advert. More information is available at <https://www.leadershipacademy.nhs.uk/als/>

[Reproductive Justice Initiative](#), a charity committed to developing an inclusive approach to reproductive health and rights that seeks to address the complex social, economic, and political factors that impact individuals' reproductive lives, are soon to be looking for some Trustees. If you are interested in that, please contact them.

## **Other events**

6-9 July	<a href="#">Brighton Bear Weekend</a>
7-8 July	<a href="#">Bournemouth Pride</a>
	<a href="#">Worthing Pride</a>
8 July	<a href="#">Bristol Pride</a>
	<a href="#">Penzance Pride</a>
	<a href="#">Sunderland Pride</a>
	<a href="#">Wokingham Pride</a>
14-15 July	<a href="#">Isle of Wight Pride</a>
15 July	<a href="#">Redruth Pride</a>
	<a href="#">Brighton Trans Pride</a>
	<a href="#">Glasgow Pride</a>
	<a href="#">Huntly Pride</a>
	<a href="#">Macclesfield Pride</a>
	<a href="#">Southend on sea Pride</a>
	<a href="#">Tameside Pride</a>
	<a href="#">Tamworth Pride</a>
21-23 July	<a href="#">Oldham Pride</a>
22 July	<a href="#">Congleton Pride</a>
	<a href="#">Inverness Pride</a>
	<a href="#">Newquay Pride</a>
	<a href="#">Burnham on sea Pride</a>
22-23 July	<a href="#">Newcastle Pride</a>
23 July	<a href="#">Chesterfield Pride</a>
28-30 July	<a href="#">Bolton Pride</a>
29 July	<a href="#">Eastbourne Pride</a>
	<a href="#">Folkestone Pride</a>
	<a href="#">Malvern Pride</a>
	<a href="#">Morecombe Pride</a>
	<a href="#">Norwich Pride</a>
	<a href="#">Romford Pride</a>
	<a href="#">Hull Pride</a>
	<a href="#">Waltham Forest Pride</a>
30 July	<a href="#">Hebden Bridge/Happy Valley Pride</a>
	<a href="#">Stockport Pride</a>

## **Dates for the Diary**

- Omnisexual Visibility Day — 6th July
- Non-Binary Awareness Week — 11th-17th July
- International Non-Binary Day — 14th July
- International Drag Day — 16th July
- Gay Uncle Day — 14th August

**Advance Notice**

**LGBT+**  
**History**  
**Month**

The LGBT+ History Month theme for February 2024 is MEDICINE. Perfect opportunity to celebrate LGBT+ Healthcare professionals. 6 months to get organised.

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Feel free to forward this email to anyone who may be interested. To share any updates in future newsletters please email: [england.lgbtadvisor@nhs.net](mailto:england.lgbtadvisor@nhs.net)

With best wishes from the NHS England LGBT Health Team

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