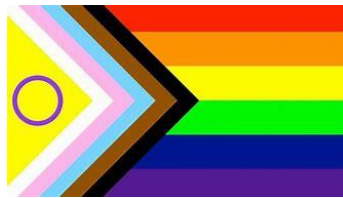


Hello and happy (soon to be) June.



NHS Employers Equality, Diversity and Human Rights Week content

If you missed last week's activities for Equality, Diversity and Human Rights Week, you can access all of our resources on our [EQW2023 page](#).

During the week, we hosted a webinar on the psychological safety of staff and shared [top tips](#) on how to create an inclusive workplace, build trust, and promote the psychological safety of staff in the workplace. If you missed this, you can now [watch a recording of the webinar](#).

We also published useful information on [the common types of pay gaps and the action you can take to close these gaps](#).

Our EQW2023 page includes a summary of activities, along with links to all of our blogs, resources and guidance to support your workforce on inclusive recruitment, mental health and wellbeing, pay gaps and health inequalities.

Should you have any questions please email diversityandinclusion@nhsemployers.org.



Join us at a special event to launch our trans allyship report

We'd like to invite you to join us virtually at 10:00-11:00am on Tuesday 6 June, for a [special launch event](#) to mark the publication of our Leadership for all: supporting trans and non-binary healthcare staff report.

Two successive NHS staff surveys have shown that trans and non-binary NHS staff face a disproportionate amount of bullying and harassment from both staff and service users.

Our report, developed in partnership with the LGBT Foundation, includes new data from our survey and interviews with trans and non-binary people in the NHS, which found that 55% experienced transphobia in the workplace and 47% experienced negative or stereotypical assumptions about their gender identity. If you have any questions, you can contact us at LGBTQnetwork@nhsconfed.org.



Tickets are now available to book via [Eventbrite](#). Tickets are free to ensure no barriers to attendance but please do cancel your ticket if you later find you are unable to come so that someone else can take it up. Spaces are limited and there will be a waiting list. The content will be particularly of interest to practitioners and advocates working in cancer care.



The Point of care Foundation are looking to recruit some teams to participate in a Quality Improvement collaborative focusing on the experiences of people from LGBT+ communities – both delivering care and receiving services. If you would like to take part, please [get in touch with them](#).



UCATS is a new clinical service to improve the care of transgender, non-binary and gender diverse people affected by cancer.

UCATS is a multidisciplinary service comprising of healthcare professionals working within oncology and gender affirming care who provide individualised clinical advice for patients who require input that considers both of these aspects.

We offer virtual clinic appointments to review both gender and cancer care. We do this by hosting, and a multidisciplinary team (MDT) discussions with experts and with all relevant care teams. We also signpost to other services and patient support.

Any healthcare professional (e.g. oncologists, surgeons, GP, gender clinicians, specialist nurses) can make a referral, as can the patient themselves.

Please see attached documents for more information and referral instructions, or visit our website at: <https://www.wearetransplus.co.uk/uk-cancer-and-transition-service/>

To request printed copies of the patient leaflet or to receive further information or advice, please contact: chelwest.ucats@nhs.net

Relevant research

Trans Gap Project

An article in the [Guardian on 5 May 2023](#) introduced an initiative to include data about transgender patients in NHS algorithms. Members of the trans community who wish to take part in the survey can complete a form on the project's [website](#).



We have recently been made aware of some research projects undertaken at the [University of Huddersfield](#) looking at the experience of intersex people. One project is looking at the experiences of older intersex people and the other is looking at comparative social policy making.



****CALL FOR PARTICIPANTS – RESEARCH ON TRANS AND NON-BINARY EXPERIENCES OF PE AT SECONDARY SCHOOL****

Call for participants for trans-led research into trans and non-binary experiences of PE at secondary school in the UK and current levels of physical activity.

The study is open to trans and non-binary participants aged 18-25 who attended secondary school in the UK. Participants will be asked to complete a 10-15 minute online survey. The survey will close at the end of June 2023.

To read more and participate, **please click this [link](#)**.

If you know someone else who may be interested, please share the link with them.

The study has received ethical approval from the Psychology Ethics Committee at Oxford Brookes University (FREC ref: 7007-04-22). If you have any questions, please contact Jack Wilkin (1919133@brookes.ac.uk) or Dr Kate Wilmut (k.wilmut@brookes.ac.uk).

News and requests from the sector

Job and volunteer opportunities



Lancashire LGBT is looking for a [Programme Co-Ordinator](#) based in Preston. Closing date is 4 June 2023.



Opening Doors is looking for a [Trust Fundraising Officer](#). Closing date is 5 June 2023.

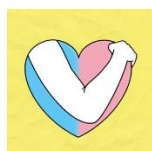


Galop is looking for:

[Individual Giving Manager](#). Applications to be submitted by 10am on 5th June 2023.

[Senior Independent Sexual Violence Advocate](#). Applications to be submitted by 10am on 9th June.

[Director of Policy and Evidence](#). Applications to be submitted by 10am on 12th June 2023.



Loving Me, based in Lancashire, has [3 vacancies](#) with a closing date of 5 June 2023 at 12pm.

Senior Domestic Abuse Support Worker (£26,000-£30,000)

Domestic Abuse Support Worker (£22,500-£25,000)

Social Work Degree Apprentice (£13,646-£19,777) (*dependent on age)



AKT is looking for a [Support Worker on the Trans Pathway Project in Manchester](#). Closing date is 8 June 2023.



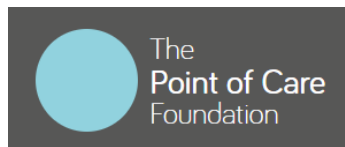
The LGBT+ Consortium is looking for a [Chair of Trustees](#). Closing date 11 June 2023.



Allsorts Youth Project in Sussex is looking for a [Youth Support Worker](#). Closing date 12 June 2023.



Gendered Intelligence is looking for a [Community Organiser in London](#). Closing date 23 June 2023.

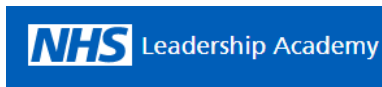


Point of Care Foundation are looking for a [Chief Executive](#).

Applications should be submitted by email by noon on Friday 16th June 2023.



Space Youth Project in Dorset is looking for a [Trustee](#) and a [Volunteer Assistant Youth Support Worker](#). Closing date for both is 30 June 2023.



The recruitment window for the September 2023 intake of new Action Learning Set (ALS) facilitators is now open.

NHS Leadership Academy wants to develop a faculty of ALS facilitators that is drawn from across the whole landscape of health and care. **The closing date for applications is 31st July 2023.**

The Action Learning Set (ALS) Facilitator programme is an exciting, challenging and rewarding opportunity that not only provides participants with high quality personal development, but also puts them at the heart of developing the future leaders of the NHS on the [Graduate Management Training Scheme \(GMTS\)](#).

In return for the commitment to this important work, applicants benefit from a comprehensive programme of support and development leading to an NHS-wide recognised award in ALS facilitation, further benefits to the individual and their organisation can be found in the full advert. More information is available at

<https://www.leadershipacademy.nhs.uk/als/>

Other events

3 June	<u>Oxford Pride</u> <u>Saltash Pride</u> <u>York Pride</u>
3-4 June	<u>Southampton Pride</u>
10 June	<u>Blackpool Pride</u> <u>Peterhead Pride</u> <u>Portsmouth Pride</u> <u>St Ives and Hayle Pride</u>
10-11 June	<u>Canterbury Pride</u>
17 June	<u>Bodmin Pride</u> <u>Chippenham Pride</u> <u>Exmouth Pride</u> <u>Lancaster Pride</u> <u>Salford Pride</u> <u>Silloth Pride</u>
17-18 June	<u>Cardiff Pride Cymru 2023</u>
23-25 June	<u>Forest Gayte Pride, East London</u>
24 June	<u>Edinburgh Pride</u> <u>Fraserburgh Pride</u> <u>Stoke on Trent Pride</u> <u>Warrington Pride</u> <u>Abergavenny Pride</u>

Advance Notice



The LGBT+ History Month theme for February 2024 is MEDICINE. Perfect opportunity to celebrate LGBT+ Healthcare professionals. 7 months to get organised.

Feel free to forward this email to anyone who may be interested. To share any updates in future newsletters please email: england.lgbtadvisor@nhs.net

With best wishes from the NHS England LGBT Health Team

If you would like your name to be removed, reply to this email 'Unsubscribe' and you will be removed from our mailing list.