






ICS Leadership Behaviours – Quick ICS Team/Group Self-Assessment

Thinking about your work and involvement as a team/group across the Integrated Care System, please rate below how often you think you collectively demonstrate our ICS Leadership behaviours when working together. What are your strengths and gaps as a team around these behaviours? What improvements could you collectively make to ensure these behaviours are demonstrated consistently?

ICS Leadership Behaviour	Behaviour Definition	Always	Often	Sometimes	Occasionally	Rarely
	We are consistently positive and open in how we engage and communicate with colleagues within and across the ICS.					
	We actively engage and are inclusive in our approach, involving and valuing differing perspectives from across organisations, sectors, professions and backgrounds.					
	We are willing to stand up for what is right, step out of our comfort zone and be brave in our decision making and actions for the benefit of our communities.					
ICS Leadership Behaviour	Behaviour Definition	Always	Often	Sometimes	Occasionally	Rarely
	We consistently demonstrate kindness and understanding through our work and interactions with others across all parts of the ICS.					
	We always look to make improvements, encourage and value people's creativity, and are willing to embrace new ideas.					
What are our behavioural strengths/gaps as a team?						
How could we improve in our behaviours?						

[Title]

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