






ICS Leadership Behaviours – Quick Self-Assessment

Thinking about your work and involvement across the Integrated Care System, please rate yourself below on how often you think you demonstrate each of our ICS Leadership behaviours. What are your strengths and how could you be even better?

| ICS Leadership Behaviour | Behaviour Definition | Always | Often | Sometimes | Occasionally | Rarely |
|--|---|--------|-------|-----------|--------------|--------|
|  | <i>I am consistently positive and open in how I engage and communicate with colleagues within and across the ICS.</i> | | | | | |
|  | <i>I actively engage and am inclusive in my approach, involving and valuing differing perspectives from across organisations, sectors, professions and backgrounds.</i> | | | | | |
|  | <i>I am willing to stand up for what is right, step out of my comfort zone and be brave in my decision making and actions for the benefit of our communities.</i> | | | | | |
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|  | <i>I consistently demonstrate kindness and understanding through my work and interactions with others across all parts of the ICS.</i> | | | | | |
|  | <i>I always look to make improvements, encourage and value people's creativity, and am willing to embrace new ideas.</i> | | | | | |
| My Areas of Strength | | | | | | |
| My Areas I would like to improve. How could you do this? | | | | | | |